- ▶ Do you host, organize, or participate in scientific meetings and conferences?
- Are your conferences and scientific meetings accessible from a presenter and/or attendee standpoint?
- ▶ When you hear the phrase "diversity, equity, and inclusion" do you think about ensuring that a conference or scientific meeting is accessible and inclusive for people with disabilities?

HOW TO MAKE SCIENTIFIC MEETINGS AND CONFERENCES ACCESSIBLE

Accessibility And Disability Inclusion Are All Of Our Responsibility

A FEW HELPFUL IDEAS

■ AS YOU PLAN:

- 1. Select a venue that allows all to access the physical space without barriers.
- 2. Ensure your website, forms, social media, and materials made available during the event are accessible.
- 3. Prior to the event share accessible versions of agendas, slide decks, maps, posters, evaluation forms etc. with all participants.
- 4. Ask on the registration form if attendees need accommodations and follow up with those who say "yes" to put accommodations in place.

AT THE EVENT:

- 1. Have large print name tags with high contrast.
- 2. Offer tours of the venue and have individuals available between sessions to assist attendees to locate the locations of interest.
- 3. Keep spaces clear to allow for easy access, for example do not put easels in hallways.
- 4. Provide CART (captioning) and audio description in all presentation sessions.

REQUIRE PRESENTERS TO:

- 1. Submit an accessible version of their presentation for sharing with attendees. Ask that they include text descriptions of images, tables, etc.
- 2. Keep slides simple with a 28-point font minimum with high contrast (e.g., white font on black background).
- 3. Describe images, videos, pie charts, etc. so all audience members have access to the content.

Make a PLAN for your organization's next scientific conference or meeting to be accessible and inclusive.

Download our full toolkit at https://disabilityhealth.jhu.edu/research/





